



Recognizing the Importance of Plastic Waste Management,

Ferrero India Private Limited

commit to

effectively Manage Plastic waste and Reduce our Plastic footprint

towards achieving a Plastic-Waste free F&B sector.

In order to effectively Manage Plastic Waste, we are currently practicing:

1. We have put in place adequate mechanisms for collection, segregation, storage and recycling of wastes. Our plastic wastes are given only to Pollution Control Board authorized vendors for recycling in line with EPR obligations.
2. Based on the circular economy principle, we are recycling our plastic wastes (plastic films/thermoforming laminates) to make other plastic products like plastic pots etc. (Life Cycle Approach).
3. We are introducing initiatives like 'Zero Plastics in factory offices' to reduce the plastic bottles, disposal plastic bags, plastic stirrers, in a phased manner.
4. Awareness & communication are being conducted to employees on the plastic wastes' environmental impact through multiple forums i.e. trainings, visual communication like Television, Boards, etc.

We further commit to monitor the Reduction of Plastic footprint of our Food Products by tracking the following information:

1. Tracking use of our current packaging material and developing recycle friendly packaging material with mono-family.
2. Structure / Specification optimization of packaging in order to reduce plastic consumption.
3. Continue exploring alternative sustainable packaging options.

[Signature]
Authorized Signatories

Date: 23rd September 2019



Place: Pune

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